



FINANCIAL CRIMES COMMISSION

JOB POSITION

ATTORNEY

JOB GRADE: FCC 8

1) PURPOSE OF THE JOB

To assist the Chief Legal Adviser and the Director-General in achieving the vision and mission of the Commission.

2) LEVEL OF RESPONSIBILITY

Undertakes duties and responsibilities as per his Job Description and as per the instructions of the Supervisory Head or the Chief Legal Adviser

3) REPORTING LINE: The Chief Legal Adviser through the Supervisory Head

4) QUALIFICATIONS AND EXPERIENCE REQUIREMENTS

- A. Attorney-at-law with at least one (1) year of practice in Mauritius or have recently been sworn in before the Supreme Court.
- B. Experience in Criminal Law, Civil Law, Administrative Law, and Constitutional Law
- C. Training or experience in dealing with financial crime matters and/or white-collar crime will be an advantage.

5) DESIRABLE SKILLS & ABILITIES

- ❖ Knowledge of financial crime laws and regulations
- ❖ knowledge regarding existing financial crimes and prosecution procedures
- ❖ Conversant with the Mauritian legal system and in particular the existing legal framework to combat financial crimes, including asset recovery.
- ❖ Ability to conduct court cases efficiently and fearlessly whilst having a good understanding of court procedures and respecting court etiquettes.
- ❖ Good oral and written advocacy skills
- ❖ Conversant with legal opinion writing.
- ❖ Ability to manage multiple legal issues simultaneously and work under pressure and meet deadlines
- ❖ Good negotiator and ability to take well-reasoned decisions within deadlines
- ❖ Proficiency in relevant computer applications and legal software
- ❖ Have strong research and analytical capabilities and proficiency in legal research databases and tools
- ❖ Ability to interpret complex legal and financial information
- ❖ Attention to detail and ability to work independently
- ❖ Good knowledge of criminal procedure and evidence law
- ❖ Understanding of international financial systems and cross-border financial crimes.
- ❖ Proficiency in IT
- ❖ Good problem-solving abilities
- ❖ Be a good team player and ability to respect hierarchy.
- ❖ Ability to lead and motivate teams
- ❖ Maintain high level of professionalism, integrity, confidentiality and discretion.

6) KEY RESPONSIBILITIES

- ❖ To act as Attorney for FCC before any Judge, Court, or tribunal in respect of proceedings entered by and/or against the Commission.
- ❖ To tender legal advice to the FCC on issues related to investigation into financial crimes, criminal law and law of evidence and asset recovery matters.
- ❖ To assist, as directed by the Commission, in criminal, civil or any other public law proceedings to which the Commission, a member or an officer is or may be a party to.
- ❖ To undertake research and draft legal opinions.
- ❖ To draft pleadings and other legal instruments.
- ❖ To institute any proceedings that may be required before the Court or Judge under FCC Act, FIAMLA and/or any legislation.
- ❖ To keep records of all judicial and extra-judicial proceedings of the Commission.
- ❖ To advise the Commission as to any procedure (judicial or otherwise) that may have to be undertaken for and on its behalf.
- ❖ To prepare briefs for Courts and Counsel.
- ❖ To work in close collaboration with the other Divisions of the Commission and Legal Advisers of the Legal Division.
- ❖ To draft legal documents.
- ❖ To participate in joint case strategy meetings with investigation and intelligence teams to align legal actions with investigative timelines.
- ❖ To utilize AI-based legal research platforms and predictive risk models for building prosecution strategies.
- ❖ To contribute to the development of template pleadings, seizure orders, and MLAT applications.
- ❖ To Perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Attorney in the roles ascribed to him/her.

7) WORKING CONDITIONS

The incumbent will be expected to work outside normal office hours including weekends and public holidays.

The duties mentioned above are not exhaustive. The FCC reserves the right to require the incumbent to perform any other duties of equivalent level to those specified.

8) TERMS AND REMUNERATION

The post of Attorney is on the permanent and pensionable establishment of the FCC. The terms and conditions of employment of the FCC, relevant to the grade of Attorney shall be applicable.

Salary scale: Rs 65,701 X 1,792 + 72,869 X 2,240 + 97,509 X 3,136 + 113,189 X 4,032 + 117,221