



FINANCIAL CRIMES COMMISSION

JOB POSITION

LEGAL ADVISER

JOB GRADE: FCC 8

1) PURPOSE OF THE JOB

To assist the Chief Legal Adviser and the Director-General in achieving the vision and mission of the Commission.

2) LEVEL OF RESPONSIBILITY

Undertakes duties and responsibilities as per his Job Description and as per the instructions of the Supervisory Head or the Chief Legal Adviser

3) REPORTING LINE: The Chief Legal Adviser through the Supervisory Head

4) QUALIFICATIONS AND EXPERIENCE REQUIREMENTS

- A. Barrister at Law with at one (1) year' standing at the Bar of Mauritius.
- B. Knowledge of financial crimes and experience in criminal, civil, constitutional, and administrative matters will be an advantage.
- C. Experience in conducting prosecutions will be an advantage.

5) DESIRABLE SKILLS & ABILITIES

- ❖ Knowledge of financial crime laws and regulations
- ❖ knowledge regarding existing financial crimes and prosecution procedures
- ❖ Conversant with the Mauritian legal system and in particular the existing legal framework to combat financial crimes, including asset recovery.
- ❖ Ability to conduct prosecutions and other court cases efficiently and fearlessly whilst having a good understanding of court procedures and respecting court etiquettes.
- ❖ Good oral and written advocacy skills
- ❖ Conversant with legal opinion writting.
- ❖ Ability to manage multiple legal issues simultaneously and work under pressure and meet deadlines
- ❖ Skilled negotiator and ability to take well-reasoned decisions within deadlines
- ❖ Proficiency in relevant computer applications and legal software
- ❖ Have strong research and analytical capabilities and proficiency in legal research databases and tools
- ❖ Ability to interpret complex legal and financial information
- ❖ Attention to detail and ability to work independently
- ❖ Good knowledge of criminal procedure and evidence law
- ❖ Understanding of international financial systems and cross-border financial crimes.
- ❖ Proficiency in IT
- ❖ Good problem-solving abilities
- ❖ Be a good team player and ability to respect hierarchy.
- ❖ Ability to lead and motivate teams
- ❖ Maintain high level of professionalism, integrity, confidentiality and discretion.

6) KEY RESPONSIBILITIES

- ❖ Carry out the duties and responsibilities as per the FCC Act of 2023
- ❖ Tender legal advice to the FCC and any of its divisions, in particular regarding investigations, prosecutions and asset recovery matters.
- ❖ Liaise with the Director of Public Prosecutions under the supervision of the Chief Legal Adviser and the Deputy Chief Legal Adviser.
- ❖ Conduct prosecution of offenses under the Financial Crimes Commission Act, the Déclarations of Assets Act and any other criminal, civil or other court proceedings which the Commission is or may be a party to.
- ❖ Undertake research and draft legal opinions.
- ❖ Draft pleadings and other legal instruments.
- ❖ Vetting of documents
- ❖ Assist in research projects in order to identify the causes of financial crimes and its consequences on, inter alia, the social and economic structure of Mauritius.
- ❖ Prepare briefs for Court and cases involving procedural and evidential aspects.
- ❖ Monitor current legislative and administrative practices and propose idea for reforms.
- ❖ Assist the Principal Legal Adviser on such legislative reform as it is considered necessary to foster the elimination of acts of corruption.
- ❖ Assist the Deputy Chief Legal Adviser in the Legal Documentation Unit.
- ❖ Perform such other duties as may be assigned.
- ❖ Conduct in-depth legal research on financial crime laws and related areas
- ❖ Analyse court decisions and legislative changes relevant to FCC's work
- ❖ Assist in developing legal strategies for complex cases
- ❖ Assist in preparing training materials on legal aspects of financial crimes
- ❖ Participate constructively and actively in discussions and affairs of the Legal Division.
- ❖ Advise FCC investigation teams on legal implications during operations planning.
- ❖ Monitor and propose updates on international case law impacting financial crime enforcement and asset recovery.
- ❖ Draft, review, and vet inter-agency MOUs and international cooperation frameworks.
- ❖ Perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Legal Advisor in the roles ascribed to him/her.

7) WORKING CONDITIONS

The incumbent will be expected to work outside normal office hours including weekends and public holidays.

The duties mentioned above are not exhaustive. The FCC reserves the right to require the incumbent to perform any other duties of equivalent level to those specified.

8) TERMS AND REMUNERATION

The post of Legal Advisor is on the permanent and pensionable establishment of the FCC. The terms and conditions of employment of the FCC, relevant to the grade of Legal Adviser, shall be applicable.

Salary scale: Rs 65,701 X 1,792 + 72,869 X 2,240 + 97,509 X 3,136 +113,189 X 4,032 + 117,221

