FINANCIAL CRIMES COMMISSION

JOB POSITION

SENIOR INVESTIGATOR

JOB GRADE: FCC L6

1) PURPOSE OF THE JOB

To support the Director Investigation and the Director-General in fulfilling the FCC's mandate through the planning and execution of high-quality investigations into financial crimes, corruption, money laundering, and related offences. The Senior Investigator leads casework, guides junior staff, and ensures investigative procedures meet legal and operational standards.

2) LEVEL OF RESPONSIBILITY

Undertakes duties and responsibilities as per his/her Job Description and as per the instructions of the Director-General.

3) REPORTING LINE:

- **Primary**: Supervisory Officer (Head of Units)
- **Secondary (as and when required)**: Director of Investigation and Director-General

4) QUALIFICATIONS AND EXPERIENCE REQUIREMENTS

A. A Bachelor's Degree in Law, Accountancy, Banking, Finance, Audit, Criminology, Digital Forensic, Statistics/Data Science, Forensic Accounting, Forensic Science, Computer Science, Digital Forensic, Financial Mathematics, or Mathematics with Finance, Blockchain or any relevant/related field, from a recognised institution.

B. A minimum of five (5) years of relevant post-qualification experience in auditing, banking, financial analysis, risk management, fraud examination, investigation or prosecution of criminal, financial, or economic crimes.

C. Professional certification such as Certified Fraud Examiner (CFE), Certified Anti-Money Laundering Specialist (CAMS), ACAMS/ICA or equivalent will be an advantage.

5) DESIRABLE SKILLS & ABILITIES

- Strong analytical and investigative skills, including financial and digital forensics.
- Excellent interviewing and interrogation capabilities.
- Proficient in the use of IT tools, case management systems, and financial analysis software.
- In-depth knowledge of financial crime patterns, money laundering techniques, and relevant legislation.
- Ability to work under pressure, meet deadlines, and manage competing priorities.
- Strong leadership and mentoring skills.
- High level of integrity, professionalism, and ethical conduct.
- Effective oral and written communication skills, including report writing and presentation.
- Good understanding of international financial systems and cross-border investigative cooperation.
- Ability to work independently and collaboratively in multi-disciplinary teams.

6) KEY RESPONSIBILITIES AND DUTIES

- Lead and manage complex investigations into financial crimes, corruption, and money laundering cases.
- Develop and implement case strategies and work plans, in consultation with senior officers.
- Collect, preserve, and analyze financial, digital, and physical evidence in compliance with the FCC Act and other applicable laws.
- Conduct interviews and obtain statements from suspects, witnesses, and complainants, ensuring adherence to evidential standards.
- Prepare comprehensive investigation reports and provide findings to the Legal Division and other relevant bodies.
- Mentor and supervise junior investigators and contribute to team development and capacity building.
- Ensure that investigative processes comply with internal SOPs, the legal framework, and international best practices.
- Liaise with local and international agencies, including law enforcement, regulatory authorities, and foreign financial intelligence units (FIUs).
- Maintain case documentation, electronic records, and evidential materials using secure systems such as the Case Management System (CMS).
- Assist in the monitoring and enforcement of court orders, bail conditions, and movement of exhibits.
- Participate in field operations, searches, arrests, and enforcement activities as required.
- Keep records and provide timely updates on bail applications, attachment orders, departure objections, and related proceedings.
- Coordinate with other internal units including Asset Recovery, Unexplained Wealth, Intelligence, and Education and Prevention Divisions.
- Contribute to the development of investigative methodologies and institutional knowledge.
- Participate in ongoing training, research, and professional development initiatives.
- Perform any other duties relevant to the role or assigned by the Chief Investigator, Director, or Director-General.

7) WORKING CONDITIONS

The incumbent will be expected to work outside normal office hours including weekends and public holidays.

The duties mentioned above are not exhaustive. The FCC reserves the right to require the incumbent to perform any other duties of equivalent level to those specified.

Must be willing to travel domestically and internationally in the course of official duties.

May be called upon to participate in court proceedings or high-level inter-agency coordination exercises.

8) TERMS AND CONDITIONS OF EMPLOYMENT

The position of Senior Investigator is part of the permanent and pensionable establishment of the Financial Crimes Commission.

All terms and conditions of the FCC, relevant to the grade of Senior Investigator, shall be applicable.

Salary Scale: Rs 62,450 X 1,450 + 65,350 X 1,850 + 83,850 X 2,300 + 109,150 X 3,200 + 121,950 X 4,200 + 130,350