FCC FINANCIAL CRIMES COMMISSION MAURITIUS

FINANCIAL CRIMES COMMISSION

JOB POSITION

SENIOR OFFICER

(AML/CFT)

JOB GRADE: FCC L6

1) PURPOSE OF THE JOB

To provide operational oversight of AML/CFT activities within the Department, managing complex cases, supervising a team of officers, and ensuring the effective execution of the Commission's AML/CFT functions.

2) LEVEL OF RESPONSIBILITY

Oversees day-to-day AML/CFT operations and reports to the Chief Officer (AML/CFT Department), accountable for team performance, case management standards, and operational compliance.

3) REPORTING LINE: THE DIRECTOR-GENERAL

4) QUALIFICATIONS AND EXPERIENCE REQUIREMENTS

A. **A Bachelor's degree** in Data Analytics, Financial Engineering, Actuarial Studies, Finance, Accounting or Banking; experience in supervisory roles and cross-border AML/CFT matters required.

B. A minimum of **five (5) years' experience** of post-qualification experience in Data Analytics, Actuarial Analysis, Finance, Accounting or Banking;

C. A Professional certification such as **Certified Fraud Examiner (CFE)**, **Certified Anti-Money Laundering Specialist (CAMS)** or equivalent is required.

5) DESIRABLE SKILLS & ABILITIES

- Confidentiality and ability to manage a high workload efficiently are crucial.
- Strong communication skills: Both written and verbal communication skills are essential.
- Organizational skills: Ability to manage time and work effectively.
- Computer literacy: Proficiency in using standard software and systems.
- Ability to work under pressure: A capacity to handle demanding situations.
- Maintaining a high standard of professionalism and integrity is expected.
- The ability to identify and address issues effectively is needed.

6) KEY RESPONSIBILITIES

- **Operational Oversight:**
    - Supervise the day-to-day AML/CFT operational activities of the Department, ensuring targets and service standards are met.
    - Manage and mentor a team of Officers, providing guidance, conducting performance reviews, and identifying training needs.

- **Complex Case Management:**
    - Lead the handling of complex, high-risk, and cross-border AML/CFT cases, coordinating with domestic and international counterparts as required.

- **Team Supervision and Development:**
    - Allocate tasks equitably within the team, monitor progress, and ensure quality control on all departmental outputs including reports and case files.

- **Regulatory Liaison:**
    - Liaise with regulatory bodies, law enforcement agencies, and financial institutions on operational AML/CFT matters, including cross-border requests for assistance.

- **Mutual Evaluations Support:**
    - Coordinate and contribute to mutual evaluation exercises, preparing documentation, evidence files, and supporting the Chief Officer in assessor engagements.

- **Reporting and Intelligence:**
    - Prepare operational reports, briefings, and intelligence products for senior management and contribute to strategic assessments of AML/CFT risks.

- Perform additional duties related to the Financial Crimes Commission's objectives.

7) MISCELLANEOUS DUTIES

The incumbent will be expected to work outside normal office hours including weekends and public holidays.

The FCC reserves the right to require the incumbent to perform any other duties of equivalent level to those specified.

8) TERMS AND CONDITIONS OF EMPLOYMENT

This Senior Officer (AML/CFT Department) position is on the permanent and pensionable establishment of the FCC. The terms and conditions of employment of the FCC, relevant to the Senior Officer grade, shall be applicable.

Salary Scale: Rs 62,450 X 1,450 + 65,350 X 1,850 + 83,850 X 2,300 + 109,150 X 3,200 + 121,950 X 4,200 + 130,350